Form 8879-EO	IRS e-file Signature Authorization for an Exempt Organization		OMB No. 1545-0047
	For calendar year 2020, or fiscal year beginning JUL 1 , 2020, and ending JUN 30 , 2	20.2.1	0000
	Do not send to the IRS. Keep for your records.	<u></u>	2020
Department of the Treasury Internal Revenue Service	Go to www.irs.gov/Form8879EO for the latest information.		
Name of exempt organization	or person subject to tax	Taxpayer	identification number
NORTHERN NEVA	DA LITERACY COUNCIL	88-0	208520
Name and title of officer or pe	•		<u> </u>
ADRIENNE SANT			
EXECUTIVE DIR Part I Type of I	ECTOR Return Information (Whole Dollars Only)		
check the box on line 1a , 2 blank, then leave line 1b , 2 return, then enter -0- on the	rn for which you are using this Form 8879-EO and enter the applicable amount, if any, fro Ra, 3a , 4a , 5a , 6a , or 7a below, and the amount on that line for the return being filed with b , 3b , 4b , 5b , 6b , or 7b , whichever is applicable, blank (do not enter -0-). But, if you enter e applicable line below. Do not complete more than one line in Part I.	this form v ed -0- on t	was he
	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b _.	1,231,751.
2a Form 990-EZ check h		2b	
3a Form 1120-POL check 4a Form 990-PF check he		3b	
5a Form 8868 check here		4D 5b	
6a Form 990-T check her		оло ор 6h	
7a Form 4720 check here	b Total tax (Form 4720, Part III, line 1)		
	ion and Signature Authorization of Officer or Person Subject to Tax	(
Under penalties of perjury,	I declare that 🚺 I am an officer of the above organization or 🛛 🔲 I am a person subj		
(name of organization)	n and accompanying schedules and statements, and, to the best of my knowledge and	and	that I have examined a copy
to receive from the IRS (a) processing the return or re Agent to initiate an electron software for payment of th a payment, I must contact (settlement) date. I also au confidential information ne identification number (PIN) PIN: check one box only	nediate service provider, transmitter, or electronic return originator (ERO) to send the return an acknowledgement of receipt or reason for rejection of the transmission, (b) the reasor fund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its de nic funds withdrawal (direct debit) entry to the financial institution account indicated in the e federal taxes owed on this return, and the financial institution to debit the entry to this a the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior thorize the financial institutions involved in the processing of the electronic payment of ta cessary to answer inquiries and resolve issues related to the payment. I have selected a as my signature for the electronic return and, if applicable, the consent to electronic fund	n for any d esignated e tax prep account. T to the pay uxes to rec personal	elay in Financial aration o revoke ment eive wal.
X I authorize SI	LVA SCEIRINE & ASSOCIATES, LLC t	o enter my	
	ERO firm name		Enter five numbers, but do not enter all zeros
a state agency(ie	on the tax year 2020 electronically filed return. If I have indicated within this return that a is) regulating charities as part of the IRS Fed/State program, I also authorize the aforeme I's disclosure consent screen.		
electronically file	erson subject to tax with respect to the organization, I will enter my PIN as my signature d return. If I have indicated within this return that a copy of the return is being filed with a es as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure co	state age	ncy(ies)
Signature of officer or person subject		Date	5-23-2022
Contract of the set of	tion and Authentication		
	ur six-digit electronic filing identification		
	your five-digit self-selected PIN. 88548051965 Do not enter all zeros		
that I am submitting this re IRS e-file Providers for Bus			
ERO's signature	vidtk	23/22	
	ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do S	So	
LHA For Paperwork Red	uction Act Notice, see instructions.		Form 8879-EO (2020)

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury	
Internal Revenue Service	

A	For th	e 2020 calendar year, or tax year beginning $ { m JUL}1,2020$ and ending	<u>j J</u> UN 30, 2021	<u> </u>
B	Check if applicab	e: C Name of organization	D Employer identif	ication number
	Addre	NORTHERN NEVADA LITERACY COUNCIL		
	Name	pe Doing business as	88-02085	520
	Initial returr	Number and street (or P.0. box if mail is not delivered to street address) Room/s	suite E Telephone numb	er
	Final returr	1400 WEDEKIND ROAD	775-356-	
	terminated		G Gross receipts \$	1,231,751.
	Amer	KENO, NV 09512	H(a) Is this a group	
	Appli tion pendi	F Name and address of principal officer: ADATENNE SANTIAGO	for subordinate	s? Yes 🔀 No
		1400 WEDEKIND ROAD, RENO, NV 89512	H(b) Are all subordinates	
		empt status: X 501(c)(3) 501(c) ()◀ (insert no.) 4947(a)(1) or	527 If "No," attach a	a list. See instructions
		te: • WWW • NNCL • ORG	H(c) Group exemption	
_	_		Year of formation: 1980	M State of legal domicile: NV
Pa	art I	Summary		
e	1	Briefly describe the organization's mission or most significant activities: NORTHERN	NEVADA LITER	RACY COUNCIL
ane		PROVIDES FREE ADULT EDUCATION CLASSES AND CA		
Governance		Check this box if the organization discontinued its operations or disposed of		
200	3	Number of voting members of the governing body (Part VI, line 1a)		1.
જ	4	Number of independent voting members of the governing body (Part VI, line 1b)		-
ties	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)		
Activities &	6	Total number of volunteers (estimate if necessary)		52
Act		Total unrelated business revenue from Part VIII, column (C), line 12		<u> </u>
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		
			Prior Year	Current Year
ne	8	Contributions and grants (Part VIII, line 1h)	982,960	
Revenue	9	Program service revenue (Part VIII, line 2g)	24,930. 4,438.	7,390.
Be		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	16,352	
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,028,680	
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,020,000	-
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	
	14	Benefits paid to or for members (Part IX, column (A), line 4)	736,712	
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	6,473	
Jen		Professional fundraising fees (Part IX, column (A), line 11e)	0, 175	
Ă		Total fundraising expenses (Part IX, column (D), line 25)	363,801.	453,943.
	17 18	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,106,986	
	19		-78,306	
L S		Revenue less expenses. Subtract line 18 from line 12	Beginning of Current Year	
ets o	20	Total accests (Dart X, line 16)	478,444	
Net Assets or Fund Balances	20	Total assets (Part X, line 16) Total liabilities (Part X, line 26)	97,432	
Vet /	21	Net assets or fund balances. Subtract line 21 from line 20	381,012	
		Signature Block		
		alties of periury. I declare that I have examined this return, including accompanying schedules and si	atements, and to the best of r	ny knowledge and belief. it is

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer ADRIENNE SANTIAGO EXECUTIVE DIRECTOR Type or print name and title Type or print name and title Type or print name and title	Date						
	Print/Type preparer's name Preparer's signature	Date Check PTIN						
Paid	DAVID E. SILVA DAVID E. SILVA	05/23/22 ^{if} self-employed P00435696						
Preparer	Firm's name 🕨 SILVA SCEIRINE & ASSOCIATES, LLC	Firm's EIN ▶ 81-0895382						
Use Only	Firm's address 🖕 9585 PROTOTYPE COURT, SUITE C							
	RENO, NV 89521	Phone no.775-624-9105						
May the II	May the IRS discuss this return with the preparer shown above? See instructions							
032001 12-2	Jacobia 12-23-20 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2020)							

Form	990 (2020) NORTHERN NEVADA LITERACY COUNCIL 88-0208520 Page 2
Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	NNLC HELPS ADULT LEARNERS COMPLETE AND ACHIEVE FURTHER GOALS IN
	EDUCATION BY PROVIDING FREE CLASSES FOR HIGH SCHOOL EQUIVALENCY,
	ENGLISH AS A SECOND LANGUAGE, CITIZENSHIP, AND CAREER TRAINING.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
Ŭ	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 364,048 • including grants of \$) (Revenue \$)
	ADULT BASIC INSTRUCTION GRANT: THIS PROGRAM PROVIDES MONIES TO
	ADMINISTER PROGRAMS OF ADULT EDUCATION. ADULT EDUCATION INCLUDES
	READING, WRITING, AND MATH SKILLS AT A LEVEL BELOW HIGH SCHOOL
	COMPLETION. ADULT EDUCATION PROGRAMS ARE FEDERALLY FUNDED THROUGH THE
	ADULT EDUCATION AND FAMILY LITERACY ACT.
4b	(Code:) (Expenses \$ 165, 467. including grants of \$) (Revenue \$)
	INTEGRATED ENGLISH LITERACY AND CIVICS GRANT: THIS PROGRAM PROVIDES
	INSTRUCTION FOR ENGLISH LITERACY, CIVICS, AND RIGHTS AND
	RESPONSIBILITIES OF CITIZENSHIP. IT ASSISTS STUDENTS TO IMPROVE
	LITERACY SKILL LEVELS IN READING, WRITING, AND SPEAKING THE ENGLISH
	LANGUAGE, NUMERACY, PROBLEM SOLVING AND ENGLISH LANGUAGE ACQUISITION.
	THIS INSTRUCTION ASSISTS THEM WITH POST SECONDARY EDUCATION, TRAINING, EMPLOYMENT AND CAREER ADVANCEMENT.
	EMPLOIMENT AND CAREER ADVANCEMENT.
4c	(Code:) (Expenses \$ 298,640 • including grants of \$) (Revenue \$)
	NEVADAWORKS LEARN AND EARN GRANT: THIS PROGRAM IS USED TO ASSESS,
	EDUCATE, TRAIN, AND SECURE EMPLOYMENT FOR OUT OF SCHOOL YOUTH.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 149,131. including grants of \$) (Revenue \$)
4e	Total program service expenses ► 977,286.
	Form 900 (2020)

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⊢orm	990	(2020)

 Form 990 (2020)
 NORTHERN NEVADA LITERACY COUNCIL

 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	•		v
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			x
E	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If</i> "Yes," <i>complete Schedule C, Part III</i>	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	5		- 23
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	•		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	-		
	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		х	
	Part VI	11a	Δ	
a	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11b		x
c	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	dit		
Ŭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			v
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a h	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		
U	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			_ _
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes,"</i>	40		v
20-	complete Schedule G, Part III	19 20a		X X
20a h	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х

Form	990	(2020)

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			37
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			37
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			v
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		x
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?/f	200		x
20	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c 29		X
29 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		- 23
30	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete</i>	31		
32	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	52		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		x
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
	· · ·		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 2			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

Form 990 (2	2020)	NORTHERN	NEVADA	LITERACY	COUNCIL
Part V	Statements	Regarding Othe	er IRS Filin	gs and Tax Co	ompliance (continued)

			Yes	No	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return 2a 61				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X	
b	If "Yes," enter the name of the foreign country 🕨				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X	
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X	
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit				
	any contributions that were not tax deductible as charitable contributions?	6a		X	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts				
_	were not tax deductible?	6b			
7	Organizations that may receive deductible contributions under section 170(c).	_		v	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b			
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			x	
ام	to file Form 8282?	7c			
a	If "Yes," indicate the number of Forms 8282 filed during the year 7d	7-			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f			
t a					
y h	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?				
8	 If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 				
Ŭ	sponsoring organizations have excess business holdings at any time during the year?	8			
9	Sponsoring organizations maintaining donor advised funds.	-			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b			
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12 10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1			
11	Section 501(c)(12) organizations. Enter:	1			
а	Gross income from members or shareholders 11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?	13a			
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans 13b				
	Enter the amount of reserves on hand 13c			17	
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X	
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			- v	
	excess parachute payment(s) during the year?	15		X	
10	If "Yes," see instructions and file Form 4720, Schedule N.	40		x	
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16			
	If "Yes." complete Form 4720. Schedule O.				

Form **990** (2020)

Form 990	(2020)
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NORTHERN NEVADA LITERACY COUNCIL

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 10			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			-
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		37	
	The organization's CEO, Executive Director, or top management official	15a	X	37
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			v
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
<u></u>	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE			
17 10			() c) (c)'	oble
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3 for public inspection. Indicate how you made these available. Check all that apply	is only	y avail	aulė
	for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O)			
10		d fina		
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar statements available to the public during the tax year.	u intal	icidi	
20	Statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records			
20	ADRIENNE SANTIAGO, EXEC DIR - 775-356-1007			
	1400 WEDEKIND ROAD, RENO, NV 89512			

Part VII	Co	mpensation	of Officers,	Directors,	Trustees,	Key Employees,	Highest	Compensate
	์ Em	ployees, and	d Independe	ent Contra	ctors			

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)		(C)		(D)	(E)	(F)			
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	, unle cer an	ss pe	rson i	is bot	h an	compensation	compensation	amount of
	week				I CCIC	1/		from	from related	other
	(list any hours for	Individual trustee or director						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or d	tee			sated		(W-2/1099-MISC)	(1099-10130)	organization
	organizations	ruste	ll trus		/ee	mpen		(112) 1000 10100)		and related
	below	d ual t	utiona	-	Key employee	est co oyee	er			organizations
	line)	Indivi	In stitutional trustee	Officer	Key e	Highest compensated employee	Form			C C
(1) MARY ANN MCCAULEY	4.00									
CHAIRMAN		Х	-	X				0.	0.	0.
(2) NICK TSCHEEKAR	4.00									
VICE CHAIRMAN		Х		Х				0.	0.	0.
(3) PETER KENDRICK	4.00									
TREASURER		Х		X				0.	0.	0.
(4) RACHEL CHAVEZ	4.00									
SECRETARY		Х		Х				0.	0.	0.
(5) ADAM CZAJKOWSKI	2.00									
DIRECTOR		Х						0.	0.	0.
(6) GRANT DENTON	2.00									
DIRECTOR		Х						0.	0.	0.
(7) VALERIE COTTA	2.00									_
DIRECTOR		х						0.	0.	0.
(8) JEFF SCOTT	2.00									
DIRECTOR		Х						0.	0.	0.
(9) STEVE ANDREANO	2.00									
DIRECTOR		Х						0.	0.	0.
(10) DEE FREWERT	2.00									•
DIRECTOR		Х						0.	0.	0.
				1		L				- 000 (2222)

	990 (2	2020) NO	RTHERN	NEVADA	L	ΓTΈ	ERA	AC.	ΥC	COI	UNCIL	88-02	08	520	P	age 8
Par	t VII	Section A. Officers, Dir	ectors, Trus	tees, Key Em	ploy	vees,	, and	d Hi	ghe	st C	ompensated Employe	es (continued)				
		(A) Name and title		(B) Average hours per week	box	not cl , unles cer an	ss per	ition more rson	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensatior from related	ı	am	(F) timate nount other	
				(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		fro orga and	pensa om th anizat d relat anizati	e tion ted
. <u> </u>																
1b	Subto	otal									0.		0.			0.
с	Total	from continuation shee	ets to Part V	I, Section A				·····			0.		0.			0.
		(add lines 1b and 1c) number of individuals (in										000 of reportable	-			0.
2		ensation from the organi	-		1030	IISLE	u ai	0000	<i>c)</i> wi	10 10	eceived more than \$100		5			0
		5											_		Yes	No
3		ne organization list any fo a? If "Yes," complete Scl								-				3		X
4	For a	ny individual listed on line elated organizations grea	e 1a, is the su	ım of reportab	le co	ompe	ensa	atior	n and	d ot	her compensation from	the organization				x
5	Did a	ny person listed on line 1	a receive or a	accrue compe	nsat	ion f	rom	any	/ unr	elat	ed organization or indiv			4		
- S oot		red to the organization? Independent Contract		plete Schedul	le J f	or su	ich j	pers	son .					5		X
		blete this table for your five		mpensated in	depe	ende	ent c	onti	racto	ors t	hat received more than	\$100.000 of com	oensa	ation f	rom	
		rganization. Report comp														
		Name a	(A) and business	address	N	ONE	2				(B) Description of s	services	C	(C omper		n
										_						
										_						
2		number of independent (000 of compensation fro			not li	mite	d to		se lis D	stec	l above) who received n	nore than				

			2020) NORTHERN NEVADA LITI	ERACY COUNCI	[L	88-0208	520 Page 9
Pa	rt \	VIII					
			Check if Schedule O contains a response or note to an	/ line in this Part VIII		· · · · · · · · · · · · · · · · · · ·	
				(A) Total revenue	Related or exempt		Revenue excluded
nts nts	1	а	Federated campaigns 1a				
Contributions, Gifts, Grants and Other Similar Amounts		b	Membership dues 1b				
Å, (с	Fundraising events 1c	_			
ilar İlar			Related organizations 1d				
Sin's,			Government grants (contributions) 1e 1,037,899	<i>.</i>			
utio		f	All other contributions, gifts, grants, and				
ē5			similar amounts not included above 1f 186,343	<u> </u>			
u du		-		1,224,242.			
0.0		n	Total. Add lines 1a-1f				
Ð	2	а					
Program Service Revenue	۲	b					
Sel		с					
am eve		d					
б ВЩ		е					
ā		f	All other program service revenue 611600				
				7,390.			
	3		Investment income (including dividends, interest, and	119.	. 119.		
			other similar amounts)	119.			
	45		Income from investment of tax-exempt bond proceeds				
	5		Royalties (i) Real (ii) Persona				
	6	а	Gross rents				
	ľ		Less: rental expenses 6b				
			Rental income or (loss) 6c				
			Net rental income or (loss)	•			
	7	а	Gross amount from sales of (i) Securities (ii) Other				
			assets other than inventory 7a				
		b	Less: cost or other basis				
evenue			and sales expenses 7b	_			
eve			Gain or (loss) 7c				
ж Н			Net gain or (loss)	•			
Other F	ð	а	Gross income from fundraising events (not including \$ of				
U			including \$ of contributions reported on line 1c). See				
			Part IV, line 18				
		b	Less: direct expenses 8b	-			
			Net income or (loss) from fundraising events	•			
	9	а	Gross income from gaming activities. See				
			Part IV, line 19	_			
			Less: direct expenses 9b				
			Net income or (loss) from gaming activities	Image: A state of the state			
	10	а	Gross sales of inventory, less returns				
		L	and allowances 10a	_			
			Less: cost of goods sold				
		C	Net income or (loss) from sales of inventory Business Co	de			
Miscellaneous Revenue	11	а					
ane		b			1		
sells		c					
Misc R		d	All other revenue				
			Total. Add lines 11a-11d				
	12		Total revenue. See instructions	1,231,751.	7,509.	0.	0.

NORTHERN NEVADA LITERACY COUNCIL

88-0208520

Page **9**

NORTHERN NEVADA LITERACY COUNCIL

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) (B) (C) (A) Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 4 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above to disgualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 503,235. 619,820. 116,585. Other salaries and wages 7 Pension plan accruals and contributions (include 8 section 401(k) and 403(b) employer contributions) 30,921. 24,274. 6,647. Other employee benefits 9 43,411. 54,267. 10,856. Payroll taxes 10 Fees for services (nonemployees): 11 a Management b Legal 9,000. 9,000. Accounting С Lobbying d Professional fundraising services. See Part IV, line 17 е Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, q column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 2,166. 807. 1,359. 13 Office expenses 40,037. 35,755. 4,282. 14 Information technology 15 Royalties 98,276. 89,408. 8,868. 16 Occupancy 3,246. 2,454. 792. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials ... Conferences, conventions, and meetings 19 Interest 20 Payments to affiliates 21 8,735. 8,735. Depreciation, depletion, and amortization 22 3,040. 3,040. 23 Insurance Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) TRAINING AND SUPPORT 231,699. 231,699. а INSTRUCTIONAL MATERIAL 21,212. 21,212. b **GENERAL SUPPLIES** 18,459. 13,607. 4,852. С OTHER PROFESSIONAL SERV 18,073. 11,424. 6,649. d e All other expenses Total functional expenses. Add lines 1 through 24e 1,158,951. 977,286. 181,665. 0. 25

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Net Assets or Fund Balances

NORTHERN	NEVADA	LITERACY	COUNCIL
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	1 990 () rt X	2020) NORTHERN NEVAD	AL	ITERACY COUNCI	[L	88-	0208520 Page 11
Fa		Check if Schedule O contains a response or not	e to an	v line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		94,734.	1	77,215.	
	2	Savings and temporary cash investments		Γ	264,494.	2	235,741.
	3	Pledges and grants receivable, net			69,715.	3	171,697.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	antial o	contributor, or 35%			
		controlled entity or family member of any of thes	se pers	ons		5	
	6	Loans and other receivables from other disqualit					
		under section 4958(f)(1)), and persons described	d in sec	ction 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net		Г		7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges			24,539.	9	6,597.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	132,918.			
	b	Less: accumulated depreciation	10b	116,690.	24,962.	10c	16,228.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1	1			12	
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equa	al line 3	33)	478,444.	16	507,478.
	17	Accounts payable and accrued expenses			97,432.	17	53,664.
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F	Part IV	of Schedule D		21	
es	22	Loans and other payables to any current or form	ner offic	cer, director,			
iji		trustee, key employee, creator or founder, subst					
Liabilities		controlled entity or family member of any of thes				22	
-	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, page	yables	to related third			

parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D

Net assets without donor restrictions

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Organizations that follow FASB ASC 958, check here 🕨 🗴

Net assets with donor restrictions

Total liabilities and net assets/fund balances

Organizations that do not follow FASB ASC 958, check here

Total liabilities. Add lines 17 through 25

and complete lines 27, 28, 32, and 33.

and complete lines 29 through 33.

Form **990** (2020)

53,664.

249,689.

204,125.

453,814.

507,478.

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32

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97,432.

261,330.

119,682.

381,012.

478,444.

Form	990	(2020)
1 01111	000	12020

Forn	990 (2	020) NORTHERN NEVADA LITERACY COUNCIL	88-0	208520	Pag	ge 12
Pa	: XI	Reconciliation of Net Assets				
		Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total I	revenue (must equal Part VIII, column (A), line 12)	1	1,23	1,7	<u>51</u> .
2	Total (expenses (must equal Part IX, column (A), line 25)	2	1,15	8,9	51.
3	Rever	nue less expenses. Subtract line 2 from line 1	3		2,8	
4	Net as	ssets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	38:	1,0	12.
5	Net ur	nrealized gains (losses) on investments	5			
6		ed services and use of facilities	6			
7		ment expenses	7			
8		period adjustments	8			
9		changes in net assets or fund balances (explain on Schedule O)	9			2.
10		ssets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	colum	n (B))	10	45	3,8	14.
Pa	: XII	Financial Statements and Reporting				
		Check if Schedule O contains a response or note to any line in this Part XII				
					Yes	No
1	Αссοι	Inting method used to prepare the Form 990: 🔲 Cash 🛛 🔀 Accrual 💭 Other				
	If the	organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	e O.	_		
2a	Were	the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
		s," check a box below to indicate whether the financial statements for the year were compiled or reviewe				
		ate basis, consolidated basis, or both:				
		Separate basis Consolidated basis Both consolidated and separate basis				
b		the organization's financial statements audited by an independent accountant?		2b	Х	
		s," check a box below to indicate whether the financial statements for the year were audited on a separat				
		vilidated basis, or both:	,			
		Separate basis Consolidated basis Both consolidated and separate basis				
с		s" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	ne audit.			
-		v, or compilation of its financial statements and selection of an independent accountant?		2c	х	
		organization changed either its oversight process or selection process during the tax year, explain on Sc				
-		esult of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				
- 3a	As a re		nale Allan			
3a			-		x	
	Act ar	nd OMB Circular A-133?		3a	x	
	Act an If "Yes		uired audit	3a	x x	

SCHEDULE A	
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(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047
2020
Open to Public

Department Internal Reve	of the Treasury enue Service			Attach to Form 990 or F v/Form990 for instructi			nformation		Open to Public Inspection
Name of	the organizati		- GO to www.ii3.go			ne latest i	mormation.	Employer	identification number
Nume of	the organizati		HERN NEVAD	A LITERACY C	OUNCT	т.			8-0208520
Part I	Reason			(All organizations must o			See instruction		0 0200520
				(For lines 1 through 12, o					
1		-		on of churches describe	-				
2				Attach Schedule E (Forr			•,~,')•		
3				anization described in s					
4				njunction with a hospita				Viiii) Entor	the beenital's name
4 📖		-	allon operated in co	injunction with a nospita	l describe	u in sectio		Jun). Enter	the hospital's hame,
F	city, and stat	-	or the henefit of a co	ollege or university owne	d or oporo	tod by o d	overnmentel	upit dooorik	and in
5 📖	-	-		nege of university owner	u or opera	lieu by a g	oveninentai	unit describ	
c 🗌			Complete Part II.)			70/6//4//4	<i>(</i>)		
6 🗔 7 X		-	-	nental unit described in					and the state with a strice
7 <u>X</u>				antial part of its support	rom a gov	ernmental	unit or from	ne general	public described in
•			omplete Part II.)						
8				(1)(A)(vi). (Complete Par				1	
9 📖				l in section 170(b)(1)(A)(
		or a non-land-	grant college of agric	culture (see instructions)	. Enter the	name, cit	y, and state o	f the colleg	e or
	university:								
10				than 33 1/3% of its sup					
				ct to certain exceptions;					-
				e (less section 511 tax) fr	om busine	esses acqu	ired by the o	rganization	after June 30, 1975.
			mplete Part III.)						
11	-	-	-	ively to test for public sa					
12 📖				ively for the benefit of, t					
				ed in section 509(a)(1) o					Check the box in
_				of supporting organization					
a 🗆				supervised, or controlled					
				gularly appoint or elect	a majority	of the dire	ctors or trust	es of the s	supporting
	_		complete Part IV, Se						
b 🗆				d or controlled in connec					
		-		anization vested in the s	ame perso	ons that co	ontrol or mana	age the sup	ported
_	_		t complete Part IV,						
c 🗆				g organization operated				Illy integrate	ed with,
_	its support	ed organizatio	n(s) (see instructions	s). You must complete	Part IV, Se	ections A,	D, and E.		
d	_ Type III no	n-functionally	y integrated. A supp	porting organization oper	ated in co	nnection v	with its suppo	rted organi	zation(s)
	that is not	functionally inf	tegrated. The organiz	zation generally must sa	tisfy a dist	ribution re	quirement an	d an attent	iveness
_	requiremer	nt (see instruct	tions). You must cor	nplete Part IV, Section	s A and D	, and Part	v .		
e		•		written determination fro			а Туре I, Туре	II, Type III	
	functionally	/ integrated, o	r Type III non-functio	onally integrated support	ing organi	zation.			
f Ent	er the number	of supported	organizations						
		-	n about the supporte		(iv) le the error	ningtion listed			
	(i) Name of supp		(ii) EIN	(iii) Type of organization (described on lines 1-10	in your govern	anization listed ing document?	(v) Amount o	-	(vi) Amount of other
	organizatior	1		above (see instructions))	Yes	No	support (see ii	istructions)	support (see instructions)
								I	
			1	1	1	i i	1		

Schedule A (Form 990 or 990-EZ) 2020 NORTHERN NEVADA LITERACY COUNCIL

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,126,420.	1,319,352.	1,108,780.	982,960.	1,139,801.	5,677,313.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,126,420.	1,319,352.	1,108,780.	982,960.	1,139,801.	5,677,313.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly				4		
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						132,383.
6	Public support. Subtract line 5 from line 4.						5,544,930.
	tion B. Total Support						-,,
	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	1,126,420.	1,319,352.	1,108,780.	982,960.	1,139,801.	5,677,313.
8		_,,			50275000	_,,	
0	dividends, payments received on						
	securities loans, rents, royalties,	313.	549.	712.	4,438.	119.	6,131.
•	and income from similar sources	513.	545.	112.	=,=30.		0,151.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						5 602 444
	Total support. Add lines 7 through 10		· ·				5,683,444.
	Gross receipts from related activities,					12	
13	First 5 years. If the Form 990 is for th	•	rst, second, third, '	fourth, or fifth tax	year as a section t	501(c)(3)	
<u> </u>	organization, check this box and stop						
-	ction C. Computation of Public						97.56 %
	Public support percentage for 2020 (li					14	00 64
	Public support percentage from 2019					15	
16a	33 1/3% support test - 2020. If the o	-					
	stop here. The organization qualifies a						
b	33 1/3% support test - 2019. If the o	•					
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts		-	•	•	VI how the organiz	ation
	meets the facts-and-circumstances te	•	• •		•		
b	10% -facts-and-circumstances test	-					10% or
	more, and if the organization meets th						
	organization meets the facts-and-circu		•	• •			▶∐
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17t	o, check this box a	nd see instruction	s ►

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 NORTHERN NEVADA LITERACY COUNCIL Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 202	0 (f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge	1					
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons	ļ					
b Amounts included on lines 2 and 3 received from other than disqualified persons that				· · ·		
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 202	20 (f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on securities loans, rents, royalties,						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b,						
whether or not the business is regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part VI.)						
14 First 5 years. If the Form 990 is for th	e organization's fi	irst second third	fourth or fifth tax	Vear as a section	1 501(c)(3) ora	I
	-			-		
Section C. Computation of Publ						
15 Public support percentage for 2020 (I			column (f))		15	%
16 Public support percentage from 2019					16	%
Section D. Computation of Inves						/0
17 Investment income percentage for 20			ne 13 column (fl)		17	%
18 Investment income percentage from 2		B			18	%
19a 33 1/3% support tests - 2020. If the			on line 14 and line			
more than 33 1/3%, check this box a						
						►
b 33 1/3% support tests - 2019. If the						
line 18 is not more than 33 1/3%, che						
20 Private foundation. If the organizatio	n dia not check a	box on line 14, 19	a, or 19D, Check t	his box and see in	STRUCTIONS	<u> </u>

Yes

No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer lines 3b and 3c below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1	
2	
3a	
Зb	
3c	
4a	
4b	
4c	
5a	
5b	
5c	
6	
7	
8	
9a	
9b	
9c	
10a	
401	
10b	

	dule A (Form 990 or 990 EZ) 2020 NORTHERN NEVADA LITERACY COUNCIL 88-02	10002	U Pa	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
с	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations	1		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		103	110
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	•		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
-	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
0		-		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
-	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	nstructio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
-	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes			

- **(plain** how these activities directly urposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,
- one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

3a

3b

Schedule A (Form 990 or 990-EZ) 2020 NORTHERN NEVADA LITERACY COUNCIL Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
	Income tax imposed in prior year	5		
5				
5 6	Distributable Amount. Subtract line 5 from line 4, unless subject to			

instructions).

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990 EZ) 2020 NORTHERN NEVADA LITERACY COUNCIL

Par	t v Type III Non-Functionally integrated 509	(a)(3) Supporting Orga	anizations (continu	ued)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	IS	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive	e		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	ns	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
c	From 2017				
d	From 2018				
e	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
е	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Schedule A	(Form 990 or 990-EZ) 2020	NORTHERN	NEVADA	LITERACY	COUNCIL	88-0208520	Page 8
Part VI	Part IV. Section A. lines 1, 2	2, 3b, 3c, 4b, 4c, 5 nes 2 and 3; Part	5a, 6, 9a, 9b, 9 IV, Section E,	9c, 11a, 11b, and 1 lines 1c, 2a, 2b, 3a	l1c; Part IV, Section B, a, and 3b; Part V, line 1;	17a or 17b; Part III, line 12; lines 1 and 2; Part IV, Sectior Part V, Section B, line 1e; Pa additional information.	n C, irt V,
	(See instructions.)						
			•				
			1				

Schedule A

023171 04-01-20

Identification of Excess Contributions Included on Part II, Line 5

88-0208520

2020

** Do Not File ** *** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
JNITED WAY OF NORTHERN NEVADA	238,304.	124,635
PENNINGTON FOUNDATION	121,417.	7,748
otal Excess Contributions to Schedule A, Part II, Line 5		132,383

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2020

Employer identification number

Name of the organization		Employer identification number
1	NORTHERN NEVADA LITERACY COUNCIL	88-0208520
Organization type (check		
Filers of:	Section:	
Form 990 or 990-EZ	\fbox 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
, ,	n is covered by the General Rule or a Special Rule. (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special R	aule. See instructions.
General Rule		
	tion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totalir ny one contributor. Complete Parts I and II. See instructions for determining a contributo	
Special Rules		
sections 509(a)(any one contribu	tion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support 1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a utor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amo EZ, line 1. Complete Parts I and II.	a, or 16b, and that received from
contributor, duri literary, or educa	tion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from ing the year, total contributions of more than \$1,000 exclusively for religious, charitable, s ational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (b) instead of the contributor name and address), II, and III.	scientific,
year, contributio is checked, ente purpose. Don't o	tion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from ons <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled r er here the total contributions that were received during the year for an <i>exclusively</i> religiou complete any of the parts unless the General Rule applies to this organization because it able, etc., contributions totaling \$5,000 or more during the year	more than \$1,000. If this box is, charitable, etc., t received <i>nonexclusively</i>
but it must answer "No"	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its l et the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Employer identification number

88-0208520

NORTHERN NEVADA LITERACY COUNCIL

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	STATE OF NEVADA DEPT OF ED700 E FIFTH STCARSON CITY, NV 89701	\$647,007.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	NEVADA WORKS 6490 S MCCARRAN BLVD RENO, NV 89509	\$354,185.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	VIRAGH FAMILY FOUNDATION 10211 WINCOPIN CIRCLE, SUITE 150 COLUMBIA, MD 21044	\$ <u>50,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

NORTHERN NEVADA LITERACY COUNCIL

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 - -		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
- - -		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

88-0208520

Schedule B (Form 990.	990-EZ, or 990-PF) (2020)
	$1000 L_{2}, 0100011) (2020)$

Pa	an	4

	rganization		Employer identification number
NORTH	ERN NEVADA LITERACY COU		88-0208520 section 501(c)(7), (8), or (10) that total more than \$1,000 for the year
Part III	from any one contributor. Complete columns (a) through (e) and the following line en , charitable, etc., contributions of \$1,000 or	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	t
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee
(a) No.			
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	
	Transferee's name, address, a		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	t
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	[
	Transferee's name, address, a		Relationship of transferor to transferee

SCHEDULE D

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Name of the organization

NORTHERN NEVADA LITERACY COUNCIL

Employer identification number 88-0208520

organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year
1 Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes N 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes N 6 Did the organization easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
 3 Aggregate value of grants from (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
 Aggregate value at end of year
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impermissible private benefit? Yes N Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Image: Proceeding and the complete if the organization (check all that apply). Image: Proceeding and the complete if the organization (check all that apply). Image: Proceeding and the complete if the organization or education) Image: Proceeding and the complete if the organization or education) Image: Proceeding and the complete if the organization or education) Image: Proceeding and the complete if the organization or education) Image: Proceeding and the complete if the organization or education) Image: Proceeding and the complete if the organization or education) Image: Proceeding and the complete if the organization or education) Image: Proceeding and the complete if the organization or education) Image: Proceeding and the complete interval of the complete interval of the complete interval of the complete interval of the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Image: Image: Proceeding and the complete interval of the complete interva
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 Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
 Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
day of the tax year. Held at the End of the Tax Yea
day of the tax year. Held at the End of the Tax Yea
a Total number of conservation easements 2a
b Total acreage restricted by conservation easements 2b
c Number of conservation easements on a certified historic structure included in (a)
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure
listed in the National Register 2d
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax
year 🕨
4 Number of states where property subject to conservation easement is located ▶
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of
violations, and enforcement of the conservation easements it holds?
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ <u></u>
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
►\$
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)
and section 170(h)(4)(B)(ii)?
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and
balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the
organization's accounting for conservation easements.
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.
1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works
of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public
service, provide in Part XIII the text of the footnote to its financial statements that describes these items.
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of
art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,
provide the following amounts relating to these items:
(i) Revenue included on Form 990, Part VIII, line 1
(ii) Assets included in Form 990, Part X
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide
the following amounts required to be reported under FASB ASC 958 relating to these items:
a Revenue included on Form 990, Part VIII, line 1
b Assets included in Form 990, Part X LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 20

Sche	dule D (Form 990) 2020 NORTHER	N NEVADA LI	ITERACY C	OUNCIL		8	88-02	08520) _{Pa}	age 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Historical T	reasures, or O	ther	Simila	ar Asse	ts (contin	ued)	
3	Using the organization's acquisition, accessi	on, and other records	s, check any of th	e following that mal	ke sigr	nificant	use of its			
	collection items (check all that apply):									
а	Public exhibition	d	Loan or ex	change program						
b	Scholarly research	e	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explair	n how they further	the organization's e	exemp	t purpo	ose in Par	t XIII.		
5	During the year, did the organization solicit o						_	-		-
	to be sold to raise funds rather than to be ma							Yes		No
Par	t IV Escrow and Custodial Arran reported an amount on Form 990, Par		te if the organizat	ion answered "Yes"	on Fo	orm 990), Part IV,	line 9, or		
12	Is the organization an agent, trustee, custodi		iany for contributio	ons or other assets	not inc	habul				
Ia	on Form 990, Part X?							Yes		No
h	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:				······ <u> </u>			
D			lowing table.					Amount		
c	Beginning balance					1c		7 unoune		
	Additions during the year					1d				
	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on Fe							Yes		No
	If "Yes," explain the arrangement in Part XIII.									
Par										
		(a) Current year	(b) Prior year	(c) Two years bac	(d)	Three y	ears back	(e) Four	years	back
1a	Beginning of year balance	101,753.	100,036		0.				-	
	Contributions		(. 100,00	٥.					
	Net investment earnings, gains, and losses	247.	3,717	. 3	6.					
	Grants or scholarships	2,000.	2,000							
	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance	100,000.	101,753	100,03	6.					
2	Provide the estimated percentage of the curr	rent year end balance	e (line 1g, column	(a)) held as:						
а	Board designated or quasi-endowment		%							
b	Permanent endowment ► 98.0000	%								
с	Term endowment 2.0000	%								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
3a	Are there endowment funds not in the posse	ssion of the organiza	tion that are held	and administered for	or the	organiz	ation	_		
	by:								Yes	No
	(i) Unrelated organizations							3a(i)		Х
	(ii) Related organizations							3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule F	?				3b		
4	Describe in Part XIII the intended uses of the	organization's endo	wment funds.							
Par	t VI Land, Buildings, and Equipm	ient.								
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a.	See Form 990, Par	t X, lin	e 10.				
	Description of property	(a) Cost or ot	her (b) Co	st or other (c) Accl	imulate	d	(d) Book	k value	э
		basis (investm	nent) basi	s (other)	depre	ciation				
1a	Land					_				
	Buildings		918.		11	6,69	90.	16	5,2	28.
	Leasehold improvements									
	Equipment									
	Other									
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part 2	X, column (B), line	10c.)				16	5,2	28.
							Schedule	D (Form	n 990)	2020

Schedule D	O (Form 990) 2020 NORTHERN NE	VADA LITERACY	COUNCIL	88-0208520 Page 3
	Investments - Other Securities.			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11b. See Form 990, Part X, line	12.
(a) Descrip	ption of security or category (including name of security)	(b) Book value	(c) Method of valuation: C	ost or end-of-year market value
(1) Financi	ial derivatives			
(2) Closely	held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
	(b) must equal Form 000 Dart V and (D) line 12)			
	(b) must equal Form 990, Part X, col. (B) line 12.) ► Investments - Program Related.			
	Complete if the organization answered "Yes"	on Form 000 Port IV/ line	110 Soo Form 000 Port V line	19
	(a) Description of investment	(b) Book value		ost or end-of-year market value
(1)	(-)	(
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	(b) must equal Form 990, Part X, col. (B) line 13.) 🕨			
Part IX	Other Assets.			
	Complete if the organization answered "Yes"		e 11d. See Form 990, Part X, line	
	(a)	Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
	umn (b) must equal Form 990, Part X, col. (B) line	a 15)		
Part X	Other Liabilities.	- 10./		
	Complete if the organization answered "Yes"	on Form 990. Part IV. line	e 11e or 11f. See Form 990. Part	X. line 25.
1.	(a) Description of liability		<u> </u>	(b) Book value
	deral income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	umn (b) must equal Form 990, Part X, col. (B) line	e 25.)		
 I. Selection 	(for upportain tax positions, In Dart VIII, provide	41	a dia amandra di anta dia ana inta da	tomonto that reports the

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

	dule D (Form 990) 2020 NORTHERN NEVADA LITERACY	COUNCIL		88-	0208520	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statem	ents With R				0
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.				
1	Total revenue, gains, and other support per audited financial statements			1	1,421,	683.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	. 2a				
b	Donated services and use of facilities	2b	189,932.			
с	Recoveries of prior year grants					
d	Other (Describe in Part XIII.)					
е	Add lines 2a through 2d			2e		932.
3	Subtract line 2e from line 1			3	1,231,	751.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	. 4b				
с	Add lines 4a and 4b			4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,231,	751.
Par	t XII Reconciliation of Expenses per Audited Financial Stater	nents With I	Expenses per	Retu	irn.	
			• •			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.				
1	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements	a.		1	1,348,	883.
1 2	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	a.				883.
-	Total expenses and losses per audited financial statements	a.				883.
2	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	a. 2 a				883.
2 a	Total expenses and losses per audited financial statements	a. 2 a 2 b				883.
2 a	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	a. 			1,348,	
2 a b c d	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	a. 2a 2b 2c 2d			<u>1,348</u> , 189,	932.
2 a b c d	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other losses	a. 2a 2b 2c 2d	189,932.	1	1,348,	932.
2 a b c d e	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	a. 2a 2b 2c 2d	189,932.	1 2e	<u>1,348</u> , 189,	932.
2 a b c d e 3	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1	a. 	189,932.	1 2e	<u>1,348</u> , 189,	932.
2 a b c d e 3 4	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	a. 2a 2b 2c 2d 2d	189,932.	1 2e	<u>1,348</u> , 189,	932.
2 a b c d e 3 4	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b	a. 2a 2b 2c 2d 2d 4a 4b	189,932.	1 2e 3 4c	1,348, 189, 1,158,	<u>932.</u> 951. 0.
2 a b c d e 3 4 a b c 5	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	a. 2a 2b 2c 2d 2d 4a 4b	189,932.	1 2e 3	<u>1,348</u> , 189,	<u>932.</u> 951. 0.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

PERMANENT ENDOWMENT FOR SCHOLARSHIPS FOR NORTHERN NEVADA LITERACY COUNCIL

STUDENTS.

PART X, LINE 2:

THE ORGANIZATION HAS NOT ENGAGED IN ANY ACTIVITIES

SCHEDULE O

(Form 990 or 990-EZ) Department of the Treasury

Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.



Employer identification number 88-0208520

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OTHER EDUCATIONAL PROGRAMS FOR ADULTS AND FAMILIES.

EXPENSES \$ 149,131. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

NORTHERN NEVADA LITERACY COUNCIL

FORM 990, PART VI, SECTION B, LINE 11B:

EXPLANATION: THE FORM 990 WAS PROVIDED TO THE ORGANIZATION'S TREASURER AND

OTHER BOARD MEMBERS FOR THEIR REVIEW.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS AND KEY EMPLOYEES PROVIDE A WRITTEN STATEMENT EACH YEAR

DISCLOSING ANY INTERESTS THAT MIGHT GIVE RISE TO A CONFLICT OF INTEREST.

STATEMENTS ARE REVIEWED BY BOARD AND MAINTAINED ON FILE.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD OF DIRECTORS UTILIZES THE AFFILIATION WITH ALLIANCE FOR NEVADA

NONPROFITS (ANN) AS AN INDEPENDENT RESOURCE FOR COMPARABILITY DATA IN

DETERMINING THE SALARY OF THE EXECUTIVE DIRECTOR. THE PROCESS IS

DOCUMENTED IN BOARD COMMUNICATION AND MINUTES.

FORM 990, PART VI, SECTION C, LINE 19:

NORTHERN NEVADA LITERACY COUNCIL MAKES ITS GOVERNING DOCUMENTS AVAILABLE TO

THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

ROUNDING