990 **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	2022 calend	dar year, or tax year beginning $Jull = 1$, 2022, and endi	ng J₁	un 30	, 20 23			
В	Check if	applicable:	C Name of organization Northern Nevada Literacy Council		D Emple	oyer identification number			
	Address	change	Doing business as		88-02	208520			
$\overline{\Box}$	Name ch	•	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite		none number			
$\overline{\Box}$	Initial ret	•	1400 Wedekind Road		(775)356-1007				
ī		urn/terminated	City or town, state or province, country, and ZIP or foreign postal code						
\exists	Amende		Reno, NV 89512		G Gross	receipts \$1,995,692.			
П		ion pending	F Name and address of principal officer:	H(a) Is this a o	group return for subordinates? Yes X No				
			Adrienne Santiago, 1400 Wedekind Road, Reno, NV 89						
ī	Tax-exe	mpt status:	X 501(c)(3)			st. See instructions.			
	Website		INLC.ORG	H(c) Group					
K	Form of o	organization:				of legal domicile: NV			
_	art I	Summa							
	1		scribe the organization's mission or most significant activities: NORTHER	N NEVADA LITERACY	COUNCIL P	ROVIDES FREE ADULT EDUCATION			
ĕ			S AND CAREER TRAINING.	N NEVIEW ELIENTOI					
and		02110020			>				
ern	2	Check this	s box \square if the organization discontinued its operations or disposed	of more than 2	5% of it	s net assets.			
ò	3		f voting members of the governing body (Part VI, line 1a)		3	6			
<u>«</u>	4		f independent voting members of the governing body (Part VI, line 1)	6)	4	6			
es	5		ber of individuals employed in calendar year 2022 (Part V, line 2a)		5	62			
Activities & Governance	6		ber of volunteers (estimate if necessary)		6	52			
Act	7a		lated business revenue from Part VIII, column (C), line 12		7a	0.			
	b		ted business taxable income from Form 990-T, Part I, line 11		7b	0.			
			, , , , ,	Prior Yea		Current Year			
4	8	Contribution	ons and grants (Part VIII, line 1h)	,320.	1,985,875.				
Revenue	9		service revenue (Part VIII, line 2g)	,857.	5,692.				
š	10	-	t income (Part VIII, column (A), lines 3, 4, and 7d)		,780.	4,125.			
æ	11		enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		, , , , , , ,	1,123.			
	12		nue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,739	957	1,995,692.			
_	13	-	d similar amounts paid (Part IX, column (A), lines 1–3)	1,732	, , , , , , ,	1,773,072.			
	14		aid to or for members (Part IX, column (A), line 4)						
"	15		ther compensation, employee benefits (Part IX, column (A), lines 5–10)	,216.	956,388.				
Expenses	16a		nal fundraising fees (Part IX, column (A), line 11e)	,210.	730,300.				
en	b		raising expenses (Part IX, column (D), line 25)						
Ä	17		enses (Part IX, column (A), lines 11a-11d, 11f-24e)	854	,697.	811,567.			
	18		enses. Add lines 13–17 (must equal Part IX, column (A), line 25)	1,735		1,767,955.			
	19		ess expenses. Subtract line 18 from line 12		,044.	227,737.			
- 8		Ticvende	333 CAPCINGES. CUBULCET INC. 10 III IIII C. 12	Beginning of Cur		End of Year			
Net Assets or Fund Balances	20	Total asset	ts (Part X, line 16)		,903.	890,555.			
Ass	21		ities (Part X, line 26)		,047.	204,962.			
Net und	22		s or fund balances. Subtract line 21 from line 20		,856.	685,593.			
	art II		ure Block	137	7030.	0037333.			
_			/, I declare that I have examined this return, including accompanying schedules and sta	atements and to the	e hest of	my knowledge and helief it is			
			te. Declaration of preparer (other than officer) is based on all information of which prepare			ing rand modego and bones, it is			
_				0.0	9/21/2	023			
Sig	qn	Signature of	officer	Date		023			
He	-	Adr	ienne Santiago, Executive Director						
			t name and title						
_		111		Date	Chaste	if PTIN			
Pa		Mighol		09/21/2023	Check self-emp	 - "			
	epare	Firm's nor				34-3063845			
Us	e Onl	Firm's add				75)746-2900			
Ma	v the IF		this return with the preparer shown above? See instructions	1 1101		. ▼Yes No			

Page **2**

Part I	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	NORTHERN NEVADA LITERACY COUNCIL PROVIDES FREE ADULT EDUCATION
	CLASSES AND CAREER TRAINING. HELPING ADULT LEARNERS COMPLETE AND ACHIEVE
	FURTHER GOALS IN EDUCATION BY PROVIDING FREE CLASSES FOR HIGH SCHOOL
	EQUIVALENCY, ENGLISH AS A SECOND LANGUAGE, CITIZENSHIP, AND CAREER TRAINING.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 698,436. including grants of \$ 0.) (Revenue \$ 698,436.)
	ADULT BASIC INSTRUCTION GRANT: THIS PROGRAM PROVIDES MONIES TO
	ADMINISTER PROGRAMS OF ADULT EDUCATION. ADULT EDUCATION INCLUDES
	READING, WRITING, AND MATH SKILLS AT A LEVEL BELOW HIGH SCHOOL
	COMPLETION. ADULT EDUCATION PROGRAMS ARE FEDERALLY FUNDED THROUGH THE
	ADULT EDUCATION AND FAMILY LITERACY ACT.
	(O. I
4b	(Code:) (Expenses \$ 258,614. including grants of \$ 0.) (Revenue \$ 258,614.)
	INTEGRATED ENGLISH LITERACY AND CIVICS GRANT: THIS PROGRAM PROVIDES INSTRUCTION FOR ENGLISH LITERACY, CIVICS, AND RIGHTS AND RESPONSIBILITIES
	OF CITIZENSHIP. IT ASSISTS STUDENTS TO IMPROVE LITERACY SKILL LEVELS
	IN READING, WRITING, AND SPEAKING THE ENGLISH LANGUAGE, NUMERACY,
	PROBLEM SOLVING, AND ENGLISH LANGUAGE ACQUISITION. THIS INSTRUCTION
	ASSISTS THEM WITH POST SECONDARY EDUCATION, TRAINING, EMPLOYMENT,
	AND CAREER ADVANCEMENT.
4c	(Code:) (Expenses \$ 321,843. including grants of \$ 0.) (Revenue \$ 321,843.)
	NEVADAWORKS LEARN AND EARN GRANT: THIS PROGRAM IS USED TO ASSESS,
	EDUCATE, TRAIN, AND SECURE EMPLOYMENT FOR OUT OF SCHOOL YOUTH.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 257,330. including grants of \$ 0.) (Revenue \$ 257,330.)
4e	Total program service expenses 1,536,223.

Part	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
•	complete Schedule A	1	×	
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	×	
4	candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3		×
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," complete Schedule D, Part IV	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	×	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		v
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×

Part I	Checklist of Required Schedules (continued)			
	Chochine China Contraction (Contraction)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	23		×
		24a		×
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		×
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
250	or IV, and Part V, line 1	34 35a		×
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		^
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line</i> 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	×	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 5		res	NO
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	10		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 62			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
_	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			.,
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b 5c		×
c 6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	DC		
Va	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	Va		
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		<u>×</u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		_
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter:			
a b	Gross income from members or shareholders			
b	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	u		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
_b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?			
		15		
16	If "Yes," see the instructions and file Form 4720, Schedule N.	16		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
••	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Form 990 (2022)

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

Part VI

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 × Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? 3 × Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 Did the organization have members or stockholders? 6 × Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a × Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b × Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: × Each committee with authority to act on behalf of the governing body? 8b × Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 × Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a × If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a × **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a × Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b × Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c X 13 13 × Did the organization have a written document retention and destruction policy? 14 × 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a × 15b × If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a × b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website X Upon request Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. ADRIENNE SANTIAGO, 1400 WEDEKIND RD, RENO, NV 89512 (775)356-1007

Form 990 (2022) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

K Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

En eneek and bek in notation and organization not		J. 5. 9				<u> </u>			Jinioor, an ootor,	
					C)					
(A)	(B)	Position (do not check more than one						(D)	(E)	(F)
Name and title	Average					is both		Reportable	Reportable	Estimated amount
	hours	office	er and			or/trust		compensation	compensation	of other
	per week (list any	악方	٦	Q	<u>~</u>	9 ∓	F	from the organization (W-2/	from related organizations (W-2/	compensation from the
	hours for	랔호	l #	Officer	e e	항송	Former	1099-MISC/	1099-MISC/	organization and
	related	dua	l ti	~	B	st c	9	1099-NEC)	1099-NEC)	related organizations
	organizations	악	<u>a</u>		Key employee	W Ö				
	below dotted line)	Individual trustee or director	trug		e	per				
	dotted line)	Ď	Institutional trustee			Highest compensated employee				
40.5.3365 53355	4 00					a a				
(1) LANCE WHITE	4.00	-		×						
CHAIR		×		~						
(2) JEFF SCOTT	4.00									
VICE CHAIR		×		×						
(3) SHANNON CHAMBERS	4.00									
TREASURER		×		×						
(4) MELISSA MARSH	4.00									
SECRETARY		×		×						
(5) MELINDA LYONS	4.00									
IMMED. PAST CHAIR		×		×						
(6) ANN SILVER	4.00									
MEMBER		×								
(7)										
		1								
(8)										
\\-\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\										
(9)										
		1								
(10)										
		1								
(11)										
		1								
(12)										
(13)										
(14)		1								
						1				

Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
						C)							
	(A)	(B) Position (do not check more than o						ne	(D)	(E)		(F)	
	Name and title	Average hours	box, ı	unles	ss pe	rson	is both	n an	Reportable compensation	Reporta compens		Estimated an of other	
		per week		_			or/trust	<u> </u>	from the	from rel	ated	compensat	
		(list any hours for	ndiv or dii	nstit	Officer	(ey	a digh	Former	organization (W-2/ 1099-MISC/	organization 1099-M		from the organization	
		related	idua ecto	utior	욕	mp	est c	₫	1099-NEC)	1099-N		related organiz	
		organizations below	Individual trustee or director	nal tr		Key employee	omp						
		dotted line)	stee	Institutional trustee		W .	Highest compensated employee						
				Ď			ated						
(15)													
(16)													
(17)													
\!!!			1										
(18)													
32			1					l ,					
(19)													
(20)													
(21)													
(21)													
(22)													
<u> </u>													
(23)													
(24)]						
(05)													
(25)													
1b	Subtotal							_					
C	Total from continuation sheets to Part	VII, Sectio	n A										
d	Total (add lines 1b and 1c)			7									
2	Total number of individuals (including but		to th	iose	e list	ted	above	e) w	ho received mor	e than \$10	00,000	of	
	reportable compensation from the organi	zation										1	
•	Did the appropriation list on famous	eci v alius		4	4			1			4	Yes	No
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete</i> of the complete of the com											3	×
4	For any individual listed on line 1a, is the												 ^
	organization and related organizations												
	individual											4	×
5	Did any person listed on line 1a receive of												
<u> </u>	for services rendered to the organization	? If "Yes," c	compl	ete	Scr	nedi	ule J 1	or s	such person .			5	×
Secti 1	on B. Independent Contractors Complete this table for your five high	oct comp	oncat	-d	inda	200	ndont		entractors that r	occived .	moro 1	han \$100.0	00 of
•	compensation from the organization. Rep												
									(B)		ga.	(C)	
(A) Name and business address									Description of serv	vices	(Compensation	
2	Total number of independent contractor	re (includir	a bu	ıt n	O+ 1	limit		\ \ +h	nee listed show	a) who			
~	received more than \$100,000 of compens						i c u iC	, (1)	บวธ แรเซน สม00	e) WIIO			

Part VIII Statement of Revenue

		Check if Schedule (O cont	tains a re	spon	se or note to a	າy line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants, and Other Similar Amounts	1a b c d e f	Federated campaign Membership dues Fundraising events Related organization Government grants (All other contributions and similar amounts no Noncash contributions lines 1a–1f	ns . (contril s, gifts ons includ	butions) s, grants, led above	1a 1b 1c 1d 1e 1f	1,624,857. 361,018.				
ā ŏ ē	h	Total. Add lines 1a-	1f .				1,985,875.			
Program Service Revenue	2a b c d	OTHER				Business Code 611600	5,692.	5,692.	0.	0.
ogr	е									
ቯ	f	All other program se					5,692.			
	3 4	Total. Add lines 2a- Investment income other similar amount Income from investm	(includ	ding divid	dends	s, interest, and		4,125.	0.	0.
	5	Royalties								
	6a b	Gross rents Less: rental expenses	6a 6b	(i) Real		(ii) Personal				
	С	Rental income or (loss)	6c							
	d 7a	Net rental income or Gross amount from sales of assets other than inventory	7a	i) Securit	ies	(ii) Other				
Revenue	b	Less: cost or other basis and sales expenses .	7b				-			
3eve	С	Gain or (loss)	7c							
Other F		Net gain or (loss) Gross income from events (not including sof contributions rep	\$ orted	on line						
		1c). See Part IV, line			8a		_			
	b C	Less: direct expense Net income or (loss)			8b	l nts				
	9a	Gross income fractivities. See Part IV	rom V, line	gaming 19 .	9a					
		Less: direct expense			9b					
		Net income or (loss) Gross sales of in returns and allowand	ventor		10a	95				
		Less: cost of goods			10b					
	С	Net income or (loss)	from s	sales of in	vento					
Miscellaneous Revenue	11a b					Business Code				
scellaneo Revenue	C									
lisc Re	d	All other revenue			•					
2		Total. Add lines 11a								
	12	Total revenue. See	instruc	ctions .			1,995,692.	9,817.	0.	0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX . . . (**D**) Fundraising expenses (B) Program service expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Management and general expenses 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 823,535 823,535. 0. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 0. 9 50,544. 50,544. 0. 10 Payroll taxes 82,309. 82,309 0. 0. Fees for services (nonemployees): 11 Management Legal Accounting 13,500 0. 13,500. 0. Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) Advertising and promotion . . . 12 15,183. 15,183. 0. 0. 13 Office expenses 3,513. 0. 3,513. 0. 14 Information technology 12,982. 0. 12,982. 0. 15 Occupancy 112,829. 44,000. 68,829. 16 0. Travel 4,592. 0. 4,592. 17 0. Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 11,258. 11,258. 0. 0. 20 Payments to affiliates . . . 21 Depreciation, depletion, and amortization . 67,288. 67,288. 22 Ω 0. Insurance 23 6,630. 0. 6,630. 0. Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) TRAINING AND SUPPORT 357,068. 357,068. 0. 0. INSTRUCTIONAL MATERIAL 49,858. 49,858. 0. 0. c GENERAL SUPPLIES 31,952. 0. 32,332. 380. OTHER PROFESSIONAL SERVICES 124,534. 113,346. 11,188. 0. All other expenses Total functional expenses. Add lines 1 through 24e 1,767,955. 25 1,536,223. 231,732. 0. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here [if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Pledges and grants receivable, net			Check if Schedule O contains a response or note to any line in this Pa	art X		📙
Pledges and grants receivable, net						
3 Pledges and grants receivable, net 250,796. 3 324,176. 4 Accounts receivable, net 100,569. 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)1), and persons described in section 4958(c)3(B) 6 7 Notes and loans receivable, net 7 8 Inventories for sale or use 7 8 8 9 Prepaid expenses and deferred charges 74,579. 9 157,446. 8 Notes and loans receivable, net 10a 265,467. 9 157,446. 10b 139,455. 7,492. 10c 126,012. 11 Investments—publicly traded securities 10b 139,455. 7,492. 10c 126,012. 11 Investments—publicly traded securities 10b 139,455. 7,492. 10c 126,012. 11 Investments—program-related. See Part IV, line 11 12 13 Investments—bre securities. See Part IV, line 11 13 Investments—bre securities. See Part IV, line 11 14 15 15 15 15 15 15		1	Cash—non-interest-bearing	134,285.	1	15,647.
A Accounts receivable, net		2	Savings and temporary cash investments	45,751.	2	58,784.
Tustese, key employee, creator or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons (a controlled entity or family member of any of these		3	Pledges and grants receivable, net	250,796.	3	324,176.
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons (as defined under section 4958(h(1))), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 7 7 7 7 7 7 7 7 7		4	Accounts receivable, net		4	106,569.
controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(f)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepald expenses and deferred charges 10 Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 11 Investments—publicly traded securities 12 Investments—publicly traded securities 13 Investments—publicly traded securities 14 Intangible assets 15 Other assets. See Part IV, line 11 15 Total assets. See Part IV, line 11 16 Total assets. See Part IV, line 11 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties 26 Total liabilities. Add lines 17 through 25 27 Corganizations that do not follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 28 Corganizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Corganizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total retained earnings, endowment, accumulated income, or other funds 31 Retained earnings, endowment, accumulated income, or other funds 31 Retained earnings, endowment, accumulated income, or other funds 32 Total rise dearnings, endowment, accumulated income, or other funds 32 Total rise dear		5				
1						
under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 265, 467. b Less: accumulated depreciation 11 Investments—publicly traded securities 12 Investments—other securities. See Part IV, line 11 13 Investments—orgram-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. See Part IV, line 11 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Total liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Net assets with out of or restrictions 28 Total liabilities. Add lines 17 through 25 29 Capital stock or trust principal, or current funds 20 Capital stock or trust principal, or current funds 20 Capital stock or trust principal, or current funds 21 Retained earnings, endowment, accoundated income, or other funds 29 Capital stock or fund balances 457,856, 32 685,593.				· ·	5	
7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 265, 467. b Less: accumulated depreciation 10b 139, 455 7, 492. 10c 126, 012. 11 Investments — publicity traded securities 100,000. 11 101, 921. 12 Investments — publicity traded securities 110, 000. 11 101, 921. 12 Investments— publicity traded securities 100,000. 11 101, 921. 12 Investments— publicity traded securities 110, 000. 11 101, 921. 12 Investments— publicity traded securities 110, 000. 11 101, 921. 12 Investments— publicity traded securities 110, 000. 11 101, 921. 12 Investments— program-related. See Part IV, line 11 13 Intrangible assets 114 Intrangible assets 115 Other assets. See Part IV, line 11 Intrangible assets 115 Other assets. See Part IV, line 11 Intrangible assets 115 Other assets See Part IV, line 11 Intrangible assets 115 Other assets See Part IV, line 11 Intrangible assets 115 Other assets See Part IV, line 11 Intrangible assets 115 Other assets See Part IV, line 11 Intrangible assets 115 Other assets See Part IV, line 11 Intrangible assets 115 Other assets See Part IV, line 11 Intrangible assets 115 Other assets See Part IV, line 11 Intrangible assets 115 Other assets Intrangible Intense Intra		6	• • • • • • • • • • • • • • • • • • • •			
8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10b 139,455			under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			
10a	ţ	7	Notes and loans receivable, net		7	
10a	sse	8	Inventories for sale or use		8	
basis. Complete Part IV of Schedule D	۲	9		74,579.	9	157,446.
b Less: accumulated depreciation 10b 139,455 7,492 10c 126,012 11		10a				
11 Investments – publicity traded securities 100,000. 11 101,921. 12 Investments – other securities. See Part IV, line 11 12 13 Investments – program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 16 890,555. 17 Accounts payable and accrued expenses 155,047. 17 204,962. 18 Grants payable 18 18 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities 20 21 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 155,047. 26 204,962. 27 Net assets without donor restrictions 282,804. 27 480,731. 28 Net assets with donor restrictions 282,804. 27 480,731. 29 Capital stock or trust principal, or current funds 30 30 Paid-in or capital surplus, or land, building, or equipment fund 30 31 Retained earnings, endowment, accumulated income, or other funds 31 32 Total flet assets or fund balances 457,856. 32 685,593.			·		,	
12 Investments—other securities. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 13 Intangible assets 14 14 15 15 15 16 Total assets. See Part IV, line 11 15 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 612,903 16 890,555 17 204,962 18 Grants payable and accrued expenses 155,047 17 204,962 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 20 Tax-exempt bond liability 20 Tax-exempt bond liabilities 20 Tax-exempt bond liability 20 Tax-exempt bond liabilities 20 Tax-exempt bond liability 20 20 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 24 Unsecured notes and loans payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 155,047 26 204,962 27 480,731 28 Xet assets with donor restrictions 282,804 27 480,731 28 Xet assets with donor restrictions 282,804 27 480,731 28 Xet assets with donor restrictions 282,804 27 480,731 28 Xet assets with donor restrictions 29 20 20 20 20 20 20 20		b			_	
13			· · ·	100,000.		101,921.
14 Intangible assets 14 15 15 15 15 15 15 15						
15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 612,903 16 890,555 17 Accounts payable and accrued expenses 155,047 17 204,962 18 Grants payable 18 19 Deferred revenue 19 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 25 25 25 25 25 27 28 204,962 27 28 204,962 28 29 29 29 29 29 29 2					_	
16 Total assets. Add lines 1 through 15 (must equal line 33) . 612,903 . 16 890,555 . 17 Accounts payable and accrued expenses . 155,047 . 17 204,962 . 18 Grants payable . 18 19 Deferred revenue . 19 20 20 Tax-exempt bond liabilities . 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D . 21 22 23 24 24 24 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . 22 23 24 Unsecured notes and loans payable to unrelated third parties . 23 24 Unsecured notes and loans payable to unrelated third parties . 24 24 24 25 25 26 27 27 28 29 29 29 29 29 29 29						
17					_	
18 Grants payable 18 19 Deferred revenue 19 19 20 20 21 Escrow or custodial account liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 25 21 22 25 24 25 24 25 26 27 27 28 27 28 27 28 27 28 27 28 27 28 27 28 27 28 27 28 27 28 27 28 27 29 29 29 29 20 20 20 20					_	
19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 24 25 25 25 25 25 25 25				155,047.		204,962.
Tax-exempt bond liabilities					_	
Escrow or custodial account liability. Complete Part IV of Schedule D. Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22						
Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons. 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties . 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D						
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons					21	
Unsecured notes and loans payable to unrelated third parties	ies	22				
Unsecured notes and loans payable to unrelated third parties	ij				00	
Unsecured notes and loans payable to unrelated third parties	iak	00				
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	-					
parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D					24	
of Schedule D		20				
26 Total liabilities. Add lines 17 through 25					25	
Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions		26		155.047	_	204.962
and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions	S			133,017.		201,302.
Net assets without donor restrictions	Se					
Net assets with donor restrictions	<u>la</u>	27	Net assets without donor restrictions	282.804.	27	480.731.
Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds	Ba					
and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds	nd			27373321		20170021
Capital stock or trust principal, or current funds	교		and complete lines 29 through 33.			
Paid-in or capital surplus, or land, building, or equipment fund	ō	29	Capital stock or trust principal, or current funds		29	
Retained earnings, endowment, accumulated income, or other funds . Total net assets or fund balances	ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	_
32 Total net assets or fund balances	1ss	31	Retained earnings, endowment, accumulated income, or other funds .		31	
Z 33 Total liabilities and net assets/fund balances	et/			457,856.	32	685,593.
	Ž	33	Total liabilities and net assets/fund balances	612,903.	33	890,555.

REV 05/17/23 PRO Form **990** (2022)

Form 990 (2022) Page **12**

Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1		1,99	95,6	92.
2		1,76	57,9	55.
3	Revenue less expenses. Subtract line 2 from line 1	22	27,7	37.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4	45	57,8	56.
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities			
7	Investment expenses		<u> </u>	
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain on Schedule O)	\mathbf{M}		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))	68	35,5	93.
Part	XII Financial Statements and Reporting			_
	Check if Schedule O contains a response or note to any line in this Part XII	• •		
			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on			
	Schedule O.			
0-		0-		.,
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or	2a		×
	reviewed on a separate basis, consolidated basis, or both:			
h	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant?	2b	×	
D	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a	20	$\widehat{}$	
	separate basis, consolidated basis, or both:			
	⊠ Separate basis □ Consolidated basis □ Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .	2c	×	
	If the organization changed either its oversight process or selection process during the tax year, explain on			
	Schedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	За	×	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits .	3b	×	
			000	

REV 05/17/23 PRO Form **990** (2022)

SCHEDULE A (Form 990)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Attach to Form 990 or Form 990-EZ. Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public **Inspection**

Employer identification number Name of the organization Northern Nevada Literacy Council 88-0208520 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) ☐ An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section **509(a)(2)**. (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I. Type III. Type III. functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E) Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 **(e)** 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 982,960. 1,139,801. 1,738,177. 1,991,567. 6,961,285. 1,108,780. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 4 1,108,780. 982,960. 1,139,801. 1,738,177. 1,991,567. 6,961,285. 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 0. **Public support.** Subtract line 5 from line 4 6,961,285. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 (c) 2020 (d) 2021 **(b)** 2019 (e) 2022 (f) Total 982,960. 1,139,801. 1,738,177. 1,991,567. 6,961,285. 7 1,108,780. Amounts from line 4 Gross income from interest, dividends, 8 payments received on securities loans, rents, royalties, and income from similar sources 4,438. 119. 1,780. 4,125. 11,174. Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 6,972,459. Gross receipts from related activities, etc. (see instructions) 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) 99.84% Public support percentage from 2021 Schedule A, Part II, line 14 15 331/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, 1		,	
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	re			-		. , . ,
Secti	on C. Computation of Public Suppor	rt Percentag	е				
15	Public support percentage for 2022 (line						%
16	Public support percentage from 2021 Sch	nedule A, Part	III, line 15 .			16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2022 (%
18	Investment income percentage from 202						<u>%</u>
19a	331/3% support tests—2022. If the organ						
J.	17 is not more than 33 ¹ / ₃ %, check this box		_	-		_	_
b	33 ¹ /3% support tests—2021. If the organize line 18 is not more than 33 ¹ /3%, check this						
20	Private foundation. If the organization di	_	=	· ·			_
	ato roamaduom n die organizadon di	a not oncon a	207 OH HIG 14	, , , , , , , , , , , , , , , , , , , ,	ALLOCK LING DUA	and Journally	

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

,,,,,	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	100	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2	X	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		

10b

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI .	11c		
Section	on B. Type I Supporting Organizations		4	
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	-		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_	organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have	_		
•	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ction	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	(see in		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	20		
L		2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Ves" describe in Part VI the role played by the organization in this regard	26	l	1

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	izations		
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See				
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.				
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
_ 5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
_ 8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		-	
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C—Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6		<u> </u>	
7	7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization				

(see instructions).

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 9 10 Line 8 amount divided by line 9 amount 10 (ii) (iii) Underdistributions Section E—Distribution Allocations (see instructions) Distributable **Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 **a** From 2017 From 2018 From 2019 **d** From 2020 From 2021 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) i j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: Excess from 2018 Excess from 2019 Excess from 2020 . Excess from 2021 Excess from 2022 . . е

Schedule A (Form 990) 2022 **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, Part VI 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Employer identification number

Northern Nevada Literacy Council 88-0208520 Organization type (check one): Filers of: Section: Form 990 or 990-EZ × 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization Employer identification number

Northern Nevada Literacy Council 88-0208520

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (a) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 Person X 1____ STATE OF NEVADA DEPT OF EDUCATION Payroll Noncash 700 E FIFTH ST 1,064,777. (Complete Part II for noncash contributions.) CARSON CITY NV 89701 (d) (a) (c) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 Person X 2 NEVADAWORKS **Payroll** 321,843. Noncash 6490 S MCCARRAN BLVD (Complete Part II for noncash contributions.) **RENO NV 89509** (d) (a) (b) (c) Total contributions Type of contribution No. Name, address, and ZIP + 4 X Person 3 WASHOE COUNTY **Payroll** 1001 E. NINTH STREET Noncash 227,517. (Complete Part II for noncash contributions.) RENO NV 89512 (a) (b) (c) (d) **Total contributions** Name, address, and ZIP + 4 Type of contribution No. 4____ Person X BEACON TRUST COMPANY **Payroll** 11 KEEWAYDIN DRIVE, STE 200 125,443. Noncash (Complete Part II for Salem NH 03079 noncash contributions.) (a) (c) (d) **Total contributions** Name, address, and ZIP + 4 Type of contribution No. 5 VIRAGH FAMILY FOUNDATION Person X **Payroll** 10211 WINCOPIN CIRCLE, SUITE 150 44,607. Noncash (Complete Part II for COLUMBIA MD 21044 noncash contributions.) (b) (c) (d) (a) Nο Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.)

Northern Nevada Literacy Council

Name of organization Employer identification number

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

88-0208520

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2022)

Name of organization

Employer identification number

88-0208520 Northern Nevada Literacy Council Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. from Part I (d) Description of how gift is held (b) Purpose of gift (c) Use of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (c) Use of gift (b) Purpose of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	the organization		Employer identification number
Nor	hern Nevada Literacy Council		88-0208520
Par	<u> </u>		ls or Accounts.
	Complete if the organization answered '	'Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		All to all the second
5	Did the organization inform all donors and donor funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, a		
•	only for charitable purposes and not for the benef		
	conferring impermissible private benefit?		· · · · □ Yes □ No
Par	II Conservation Easements.		
	Complete if the organization answered '	'Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the		
	Preservation of land for public use (for example, recre		f a historically important land area
	☐ Protection of natural habitat	☐ Preservation of	f a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contribution	in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
a			. 2a
b	Total acreage restricted by conservation easement		. 2b
c d	Number of conservation easements on a certified humber of conservation easements included in (c)		
u	historic structure listed in the National Register .		· 2d
3	Number of conservation easements modified, tran		
	tax year	oromod, released, extinguioned, or term	mated by the organization during the
4	Number of states where property subject to conse	rvation easement is located	
5	Does the organization have a written policy reg	garding the periodic monitoring, insp	
	violations, and enforcement of the conservation ea	sements it holds?	· · · · ·
6	Staff and volunteer hours devoted to monitoring, inspe	cting, handling of violations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting	ng, handling of violations, and enforcing o	conservation easements during the year
•		0(1)	1' 470/L\(A\(D\(')
8	Does each conservation easement reported on line		
9	and section 170(h)(4)(B)(ii)?		
•	balance sheet, and include, if applicable, the text of		•
	organization's accounting for conservation easeme		
Part	III Organizations Maintaining Collections	s of Art, Historical Treasures, or 0	Other Similar Assets.
	Complete if the organization answered '		
1a	If the organization elected, as permitted under FAS	SB ASC 958, not to report in its revenu-	e statement and balance sheet works
	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote		
b	If the organization elected, as permitted under FA		
	art, historical treasures, or other similar assets held		earcn in turtherance of public service
	provide the following amounts relating to these iter		Φ.
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		\$
2	(II) Assets included in Form 990, Part X	historical trassures or other similar	
2	following amounts required to be reported under F.	ASB ASC 958 relating to these items:	assets for illiancial gain, provide the
а	Revenue included on Form 990, Part VIII, line 1 .		\$
b	Assets included in Form 990, Part X		\$

Part	III Organizations Maintaining	Collections of A	Art, Historical 1	Treasures, or O	ther Similar Ass	ets (continued)
3	Using the organization's acquisition, collection items (check all that apply):		ner records, chec	k any of the follow	wing that make sig	nificant use of its
а	☐ Public exhibition		d 🗌 Loan	or exchange prog	ram	
b	Scholarly research		e Other			
С	☐ Preservation for future generations	3	_			
4	Provide a description of the organiza		nd explain how t	hev further the or	ganization's exemi	ot purpose in Part
-	XIII.			,	9	
5	During the year, did the organization	solicit or receive	donations of art.	historical treasure	s. or other similar	
	assets to be sold to raise funds rather					☐ Yes ☐ No
Part			· · · · · · · · · · · · · · · · · · ·			
	Complete if the organization 990, Part X, line 21.	answered "Yes"				
1a	Is the organization an agent, trustee included on Form 990, Part X?				r other assets not	V
						☐ Yes ☐ No
b	If "Yes," explain the arrangement in P	art XIII and comple	te the following to	able:	Λ ::-	
	De nicerio e la decesa					nount
C	Beginning balance					
d	Additions during the year					
е	Distributions during the year				_	
f	Ending balance					
2a	Did the organization include an amou				,	
	If "Yes," explain the arrangement in P	art XIII. Check here	e if the explanation	n has been provid	ed on Part XIII .	<u> L</u>
Par		a analysis of "Vaa"	. a.a. Faura 000 I	Down IV line 10		
	Complete if the organization				(D T)	() 5
4.	Denimina of combalance	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	
1a	Beginning of year balance	100,247.	100,000.	101,753.	100,036.	0.
b	Contributions			0.	0.	100,000.
С	Net investment earnings, gains, and losses					
		1,921.	2,000.	247.	3,717.	36.
d	Grants or scholarships	247.	1,753.	2,000.	2,000.	0.
е	Other expenditures for facilities and					
	programs					
f	Administrative expenses					
g	End of year balance	101,921.	100,247.		101,753.	100,036.
2	Provide the estimated percentage of		d balance (line 1g	ı, column (a)) held	as:	
а	Board designated or quasi-endowme		6			
b	Permanent endowment 9	9%				
С	Term endowment 1%					
	The percentages on lines 2a, 2b, and					
3a	Are there endowment funds not in th	e possession of the	e organization that	at are held and ac	lministered for the	·
	organization by:					Yes No
	(i) Unrelated organizations					3a(i) ×
	(ii) Related organizations					3a(ii) ×
b	If "Yes" on line 3a(ii), are the related of	rganizations listed	as required on So	chedule R?		3b
4	Describe in Part XIII the intended uses	s of the organizatio	n's endowment f	unds.		
Part	VI Land, Buildings, and Equip	oment.				
	Complete if the organization	answered "Yes"	' on Form 990, I	Part IV, line 11a.	See Form 990, F	Part X, line 10.
	Description of property	(a) Cost or oth (investme		1 ' '	Accumulated epreciation	(d) Book value
1a	Land					
b	Buildings	. 265	5,467.		139,455.	126,012.
c	Leasehold improvements		,		,	
d	Equipment	-				
e	Other	•				
	Add lines 1a through 1e. (Column (d) r	nust egual Form 90	00. Part X. column	(B), line 10c)		126,012.
			-, . a	. , _ /,		,

Part VII	Investments – Other Securities.	000 5 . 11/ 11	
	Complete if the organization answered "Yes" on For		
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial			
. ,	neld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E) (F)			
(G)			
(H)			
	mn (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII	Investments – Program Related.		
	Complete if the organization answered "Yes" on For	m 990. Part IV. line	e 11c. See Form 990. Part X. line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation:
	(4)	(4, 213)	Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 13.) .		
Part IX	Other Assets.	000 5 1 11 11	44.1.0 5 000 8 17.11 45
	Complete if the organization answered "Yes" on For	m 990, Part IV, line	
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7) (8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		
Part X	Other Liabilities.		<u> </u>
	Complete if the organization answered "Yes" on For	m 990, Part IV, line	e 11e or 11f. See Form 990, Part X,
	line 25.		,
1.	(a) Description of liability		(b) Book value
(1) Federal in	ncome taxes		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		
	runcertain tax positions. In Part XIII, provide the text of the footn		
organization'	s liability for uncertain tax positions under FASB ASC 740. Check	k here if the text of the	e footnote has been provided in Part XIII.

Part	<u> </u>		Retur	n.
4	Complete if the organization answered "Yes" on Form 990, Total revenue, gains, and other support per audited financial statements		4	1 005 600
1	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		1	1,995,692.
a	Net unrealized gains (losses) on investments	2a		
a b	Donated services and use of facilities	2b	-	
C	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	1,995,692.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			2/320/0321
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5	1,995,692.
Part			er Reti	urn.
	Complete if the organization answered "Yes" on Form 990,			
1	Total expenses and losses per audited financial statements		1	1,767,955.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a	_	
b	Prior year adjustments	2b		
C	Other losses	2c	_	
d	Other (Describe in Part XIII.)	2d	- 00	
е 3	Add lines 2a through 2d		2e	1,767,955.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		3	1,707,955.
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
C	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e 18.)		1,767,955.
Part	XIII Supplemental Information.			
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an			
2; Par	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to provide any additional i	nformati	ion.

Schedule D (For	orm 990) 2022	Page \$
Part XIII	Supplemental Information (continued)	

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for the latest information.

2022
Open to Public Inspection

Employer identification number

Northern Nevada Literacy Council	88-0208520
Pt VI, Line 11b: THE FORM 990 WAS PROVIDED TO THE ORGANIZATION'S TR	EASURER AND
OTHER BOARD MEMBERS FOR THEIR REVIEW.	
Pt VI, Line 12c: BOARD MEMBERS AND KEY EMPLOYEES PROVIDE A WRITTEN	STATEMENT
EACH YEAR DISCLOSING ANY INTERESTS THAT MIGHT GIVE RISE TO A CONFLI	CT OF INTEREST.
STATEMENTS ARE REVIEWED BY BOARD AND MAINTAINED ON FILE.	
Pt VI, Line 15a: THE BOARD OF DIRECTORS UTILIZES THE AFFILIATION WI	TH ALLIANCE
FOR NEVADA NONPROFITS AS AN INDEPENDENT RESOURCE FOR COMPARABILITY	DATA IN DETERMINING
THE SALARY OF THE EXECUTIVE DIRECTOR. THE PROCESS IS DOCUMENTED IN	BOARD COMMUNICATION
AND MINUTES.	
Pt III, Line 4d:	
Expenses: \$257,330 including grants of: \$0 Revenue: \$257,330	
Description: OTHER PROGRAM SERVICES: OTHER EDUCATIONAL PROGRAMS	
FOR ADULTS AND FAMILIES.	